



Partners: Many organisations and charitable societies offer employment advice services. Our experienced team can help train employment advisors in any organisation in how to support people with sight loss to find and retain employment.

R N I B

How to contact us:

Our team are trained to offer support and guidance to anyone worried about finding or keeping their job. We offer expert advice, provide a range of factsheets and can put you in touch with local professionals who can give face to face support in your area.



0303 123 9999



helpline@rnib.org.uk

[rnib.org.uk/employment](https://www.rnib.org.uk/employment)

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Employment Service



R N I B

See differently



Many blind and partially sighted people worry that they will be unable to find work or stay in their current jobs.

Many employers and recruiters don't know what they can do to help their staff or aren't aware of their responsibilities.

Our Employment team are on hand to offer guidance and support for employers and employees in many different ways.

Looking for work: Starting a job search can be a daunting task. Our website is a great place to get started with helpful information such as:

- Factsheets
- Guidance about application forms
- Help preparing for an interview
- Information on starting a new job

There's even guidance on what to do when you've got a job offer.

Self employment: Starting your own business can be really exciting but it can also be challenging. Find out about the skills you need and how to prepare a business plan on our website.

Employers: As an employer, you have a responsibility to support blind and partially sighted people who work for you already and when hiring someone new. We can help you to do this. There is a lot of information in the 'Professionals' section of our employment web pages to help you with recruitment and ongoing support for employees with sight loss.

Staying in work: RNIB believes that sight loss should not equal job loss. Our website has lots of helpful resources, including a checklist of steps to take if you're worried about keeping your job, factsheets about Access to Work and stories from people who have been in a similar situation.

If you're worried that your employer isn't behaving in accordance with their legal responsibilities, we're here to support you. Our advisers can talk you through exactly what to do and, if it ever becomes necessary, they can help connect you with the right people to take it further.

Call or email on the following details to talk to one of our advisers:



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